

Annex to agenda item 9: Curricula vitae of the candidates nominated for the Shareholder Committee

PROF. DR. WOLFGANG ZIEBART

Born 1950

Studies in mechanical engineering and material science

1977 – 2000 Various positions at BMW AG, most recently member of the Executive Board for the divisions research, development and purchasing

2000 – 2004 Member of the Executive Board of Continental AG, from 2001 Deputy Chief Executive Officer, Automotive Systems

2004 – 2008 Chief Executive Officer of Infineon Technologies AG

2013 – 2016 Director of Jaguar Land Rover Ltd. for Group Engineering (until 2015) and Technical Design (from 2015)

Memberships in other statutory supervisory boards:

- Nordex SE (Chairman)
- Webasto SE (Deputy Chairman)

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

PATRICK KOLLER

Born 1959

Studies in engineering

1987 – 1999 Various positions in engineering and business development at CLECIM, VDO, and Hella

1994 – 2000 Various General Management positions within Valeo, ultimately as Managing Director of Engine Cooling Europe Division

2000 – 2006 Various positions at Rhodia, ultimately as Executive Vice President Industrial Operations

2006 – 2015 Executive Vice President der Faurecia Automotive Seating Business Group

2015 – 2016 Chief Operating Officer of Faurecia Group

Since 2016 Chief Executive Officer of Faurecia Group

Since 2022 Member and deputy Chairman of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Legrand SA (Member of the Conseil d'administration)
- Faurecia SE (Member of the Conseil d'administration)

Other main occupations besides the mandate sought:

- Member of the Conseil d'administration of the Fondation du College de France

JUDITH BUSS

Born 1968

Apprenticeship as bank clerk (*Bankkauffrau*) and studies in business administration (*Diplomkauffrau*)

1995 – 1998 Project Manager Equity Capital Markets / IPOs, Westdeutsche Landesbank

1998 – 2000 Project Manager Corporate Finance VEBA AG

2000 – 2007 Vice President Mergers & Acquisitions E.ON SE

2007 – 2016 CFO and member of the Executive Board of the global E.ON Exploration & Production group; commercial Managing Director/CFO at various international subsidiaries of E.ON Group in Essen, Stavanger/Norway and London/UK

2016 – 2017 Head of Financial Governance Preussen Elektra AG at E.ON SE

2017 – 2019 CFO and member of the Executive Board of the global E.ON Climate & Renewables group; commercial Managing Director of E.ON Climate Renewables GmbH

Since 2020 Independent consultant, member on the Supervisory Boards of various Energy companies (in particular, independent member on the Supervisory Board and Chairwoman of the audit committee of Uniper SE, Düsseldorf, as well as independent member on the Supervisory Board and member of the audit committee of Ignitis Group AB, Vilnius, Lithuania, respectively)

Memberships in other statutory supervisory boards:

- Uniper SE

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Ignitis Group AB, Lithuania

NOLWENN DELAUNAY

Born 1976

Studies in Law, political sciences and commercial management

2002 – 2007 Lawyer at the Paris Bar - Simmons & Simmons law firm

2007 – 2015 Head of project finance and innovative contracts at Airbus Group

2015 – 2019 Group General Counsel at Faurecia with additional roles as Secretary of the Board (since 2016) and Chief Compliance Officer (since 2018)

Since 2019 Executive Vice-President, Group General Counsel in charge of the Legal Department, the Compliance and Risk Department and the Secretariat of the Board of Directors at Faurecia Group

Since 2022 Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

OLIVIER DURAND

Born 1969

Studies in finance and business administration

- 1993 – 1994** Controller for Asia-Pacific region at the Adecco Group
- 1994 – 1997** Financial Analyst China at Schneider Electric
- 1997 – 2016** Various positions in controlling and finance at Alcatel-Lucent, including Chief Financial Officer China (2004 to 2008), Group Controller (2008 to 2016) and Chief Executive Officer & Chief Financial Officer (2016 to 2017)
- 2017 – 2021** Deputy Chief Financial Officer at Faurecia Group
- Since 2021** Executive Vice President of Faurecia Clarion Electronics Business Group
- Since 2022** Executive Vice President and Group Chief Financial Officer at Faurecia Group
- Since 2022** Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Faurecia USA Holdings, Inc. (Member of the Board of Directors)
- Faurecia (China) Holding Co. Ltd. (Member of the Board of Directors)
- Faurecia Japan K.K. (Member of the Board of Directors)
- Faurecia Clarion Electronics Co., Ltd. (Member of the Board of Directors)
- Faurecia RE SA (Chairman of the Board of Directors)

ANDREAS RENSCHLER

Born 1958

Studies in industrial engineering and business administration

- 1988 – 2014** Various Positions at Daimler AG, from 2004 to 2014 member of the Executive Board (responsible for the divisions Daimler Trucks and Daimler Buses)
- 2015 – 2020** Member of the Executive Board of Volkswagen AG, responsible for the division Commercial Vehicles, Chairmann of the Supervisory Boards of MAN SE, MAN Energy Solutions and Scania AB

Memberships in other statutory supervisory boards:

- Deutsche Messe AG

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

CHRISTOPHE SCHMITT

Born 1959

Studies in economics and commercial management

1991 – 1998 Various positions at Sommer-Allibert in the areas of plant management and general management

1998 – 2003 Industrial Director at Faurecia Interior Systems Business Group

2003 – 2006 Executive Vice President of Faurecia Components Business Group

2006 – 2013 Executive Vice President of Faurecia Interior Systems Business Group

2013 – 2019 Executive Vice President of Faurecia Clean Mobility Business Group

Since 2019 Executive Vice President Group Operations at Faurecia Group

Since 2022 Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH
- HELLA GmbH & Co. KGaA

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Clarion Corporation of America (Member of the Board of Directors)
- Faurecia USA Holdings, Inc. (Member of the Board of Directors)
- Faurecia Mexico Holdings, LLC (Member of the Board of Directors)

JEAN-PIERRE SOUNILLAC

Born 1963

Studies in law, political sciences and human resources

1989 – 2001 Various positions as HR Director at Groupe Chargeurs, Schlumberger and Valeo

2001 – 2003 Vice President Human Resources at Faurecia Exhaust Systems Business Group

2003 – 2004 Vice President Human Resources at Faurecia Components Business Group

Since 2004 Executive Vice President Human Resources at Faurecia Group

Since 2022 Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none